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राष्ट्रीय आयुर्विज्ञान आयोग  
**National Medical Commission**  
स्नातकोत्तर चिकित्सा शिक्षा बोर्ड  
**Post Graduate Medical Education Board (PGMEB)**

File No. NMC/PG/Legal/2023/(22827) / 026368

Date- 01.07.2024

To,  
All Dean & HoD  
All Health Institutions/Medical Colleges under NMC

Sub : Compliance of NHRC's Order dt 12.06.2024, 29.01.2024 and 03.08.2023 in Case No. 343/11/13/2023-reg.

Madam/Sir,

National Medical Commission (NMC) vide letter No. CDN-20011/28/2023/Coord-NMC dt. 28.06.2023, has communicated to all Health Institutions/Medical Colleges to comply with directions of the Hon'ble Supreme Court of India vide Judgment dt 12.05.2023 passed in Civil Appeal No. 2482/2014 filed by Shri Aureliano Fernandes Vs. State of Goa & Ors. All the Medical Institutions/Organization have to implement the provision of Sexual harassment of Women at work Place (Prevention, Prohibition and Redressal) Act, 2013 (PoSH Act, 2013) and to constitute the Internal Complaint Committees (ICCs), Local Committees (LCs), Internal Committees (ICs) at appropriate level and same should be displayed on the website of the Organization.

2. However, the NHRC in its order dated 12.06.2024 in the Case No. 343/11/13/2023, has observed that the websites of the Medical Colleges do not display information about the composition of the ICC/LCs/ICs, the details of the email IDs, the contact numbers of the designated persons, nor the procedure prescribed for submitting an online complaint. This omission is contrary to the directives contained in paragraphs 77 (i) & (ii) of the judgment dated 12.05.2023 (attached herewith) passed by the Supreme Court of India in Civil Appeal No. 2482/2014 filed by Shri Aureliano Fernandes vs. State of Goa & Ors. The relevant directives are as follows:

*"(i) The Union of India, all State Governments and Union Territories are directed to undertake a timebound exercise to verify as to whether all the concerned Ministries, Departments,*



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# राष्ट्रीय आयुर्विज्ञान आयोग National Medical Commission

## स्नातकोत्तर चिकित्सा शिक्षा बोर्ड

### Post Graduate Medical Education Board (PGMEB)

*Government organizations, authorities, Public Sector Undertakings, institutions, bodies, etc. have constituted ICCs/LCs/ICs, as the case may be and that the composition of the said Committees are strictly in terms of the provisions of the PoSH Act.*

*(ii) It shall be ensured that necessary information regarding the constitution and composition of the ICCs/LCs/ICs, details of the e-mail IDs and contact numbers of the designated person(s), the procedure prescribed for submitting an online complaint, as also the relevant rules, regulations and internal policies are made readily available on the website of the concerned Authority/Functionary/ Organisation/Institution/Body, as the case may be. The information furnished shall also be updated from time to time.*

3. All health institutions and medical colleges are once again directed to adhere to the directions provided by the Hon'ble Supreme Court of India, failing which punitive action as per the regulations may be taken by the NMC.

4. This issues with the approval of the competent authority.

Encl.: As Above

Yours faithfully,



(Aujender Singh)  
Director, PGMEB,  
National Medical Commission

Copy to,

The Assistant Registrar (Law), National Human Rights Commission, Manav Adhikar Bhavan,  
Block-C, GPO Complex, INA, New Delhi - 110023.

Email Id:-[cr.nhrc@nic.in](mailto:cr.nhrc@nic.in)



Ref No. PMU/PMCH/P&C/2024/1423

05/07/2024

### GENDER HARASSMENT COMMITTEE

The Following is the revised composition if the Gender Harassment Committee of Pacific Medical College & Hospital, Udaipur with immediate effect i.e. January 05/07/2024 Wednesday till further orders in this regard.

S.No.	Name	Designation	Position in the Committee	
1.	Dr. Veenodini Warhade	Professor & Head – Physiology	Chairman	8209782366
2.	Dr. H.P. Gupta	Professor & Head – General Surgery	Member	9414176464
3	Dr. Bhavana Garg	Professor & Head- Pathology	Nodal Officer	8949464897
4.	Dr. Ritu Bhatnagar	Professor & Head– Microbiology	Member	8079017651
5	Dr. Nita Sahi	Professor & Head – Biochemistry	Member	7665017751
6.	Dr. Sanchita Dashora	Professor – Obst. & Gynecology	Member	9828276441
7	Dr. Virendra kumar Goyal	Professor- General Medicine	Member	9414010669
8.	Dr. Basant sharma	Assistant Professor - Physiology	Member	9929405806
9.	Mr. Harsh Chittora	Legal Expert	Member	9672269165

*M.M. Mangal*  
(Dr. M.M. Mangal)  
Principal & Controller  
Pacific Medical College  
& Hospital, Udaipur (Raj.)

Copy to:

- Chairman, PMU (for kind information)
- President & Vice Chancellor, PMU (for kind information)
- All Committee Members
- Master File